Through one-on-one and team interviews, Charter Performance works with the client to identify and document the company's EVMS strategy, goals and objectives. The result is an earned value management strategy that is both accomplishable and meets the specific needs of the company. Once the company's EVMS Strategy has been defined and an EVMS Compliance Review and Gap Analysis Report has been completed, Charter works with the client to develop a detailed EVMS Implementation Plan. In addition to information provided in the EVMS Strategy and EVMS Compliance Review and Gap Analysis Report, workshops may be conducted to identify specific activities that need to be performed to ensure that appropriate people are involved, processes are identified, developed and approved and tools and technologies are implemented. The resulting EVMS Implementation Plan includes the key tasks and events needed to successfully design, develop and implement an earned value management system that complies with the 32 Guidelines in the ANSI/EIS-748 EVMS standard and aligns strategically with the company's EVMS strategy.